

TOWN OF SPIDER LAKE, SAWYER CO., WI
TOWN BOARD MEETING & BUDGET WORKSHOP
OCTOBER 21, 2014

The Town of Spider Lake Town Board meeting and Budget Workshop was called to order by Town Chair Hucker at 2:35 PM. Present were Hucker, Brandt, McGuiness, Meyer, Cerman, Clerk Ferda and Fire Chief D. Brandt. Road worker Gary McCracken and union representatives Casey Aronson and Pat Nelson were also present.

Union representatives requested that the meeting not be recorded. They requested a closed session. Hucker replied that this is an open meeting and would be recorded. After a brief discussion, the meeting continued to be recorded. Pat Nelson wanted the union's objection to the recording noted.

Hucker stated that the purpose of this meeting was to negotiate a Town Employees Labor Agreement for 2015 and that only wages would be negotiated. Hucker advised that Act 10 only allows the union to negotiate wages and that the Town Board does not have to discuss insurance with the union. The union representatives did not agree and advised the board that the insurance premium will increase by \$44.00 per month per employee and the union is requesting that the town continue to pay the same percentage that is currently being paid. Subsequently, Nelson agreed that the Town was free to pay 100% or nothing if it chose to do so. Again Hucker stated that the board would only negotiate wages. The proposal from the Union for a one year contract for 2015 is to raise wages by 1.57%.

Pursuant to Wisconsin Statute 19.85(1) (e) Deliberating or negotiating the purchasing of public property, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – the purpose being to discuss strategy regarding the International Union of Operating Engineers (Local #139) proposal regarding the 2015 contract for the road workers, at 2:48 PM, a motion was made by Meyer and 2nd by Cerman for the Town of Spider Lake Board of Supervisors to move in and out of executive session to discuss the union's proposal and that the Board will reconvene in open session as the notice states to act on any items from the executive session if necessary and to proceed with other items of the agenda. Motion carried. 5 yes and no nay votes. The Town Board and Clerk met in executive session. At 3:10 PM, a motion was made by McGuiness and 2nd by Meyer to reconvene in open session to act on any items from the executive session and to proceed with other items on the agenda. Motion carried. 5 yes and no nay votes.

McCracken and the two union representatives returned to the meeting.

Hucker reported that the Board accepted the union's proposal of a 1.57% increase in wages. The town also informed the union that it likely will continue to pay the same dollar amount it is currently paying towards the health insurance premium for next year. That decision will follow budget discussions and the union will be informed of the board's decision.

Hucker also advised the union representatives that the town, over the next year, would be reviewing other insurance options. This could include some form of flexible spending account for medical care. The union asked to meet with the board before any final decision is made. The town invited the union representatives to provide information to the board if there are other options for medical plan coverage that are available through the union so that such information could be assessed by the board.

At 3:20 PM, a recess was taken to prepare the projector equipment for the budget workshop.

AT 3:30 PM, the meeting was reconvened and Treasurer Overman arrived.

The board amended ATV Ordinance #01-01 extending the date from 10-23-14 to 10-23-17 at its meeting on October 8, 2014. However, the extended date was not changed on the first page of the ordinance to reflect the new date. The board corrected amended ATV Ordinance #01-01 at this meeting.

Hucker advised that the 2014 budget would need to be amended at the November meeting due to budget shortfalls. \$1,082.46 will be transferred from the Capital Reserve & Contingency line item to Lake Monitoring. This will be offset by an additional \$1,082.46 received in revenue from the lake associations. \$718.00 will be transferred from the Capital Reserve & Contingency line item to Insurance. \$1,000.00 will be transferred from the Capital Reserve & Contingency line item to Fire Protection. \$300.00 will be transferred from the Capital Reserve & Contingency line item to the Fire Salaries line item. \$3482.25 will be transferred from the Road Construction & Maintenance line item to the Roads Fuel, Utilities & Supplies line. \$21,170.00 will be transferred from the Road Construction & Maintenance line item to the Roads Operations & Equipment Repair line item (This includes \$15,000.00 for the possible purchase this year of radios for the road equipment). \$6,257.64 will be transferred from the Road Construction & Maintenance line item to the Roads Wage line item. \$400.00 will be transferred from the Solid Waste Collection line item to the Solid Waste Recycling line item. \$2,400.00 will be transferred from the General Capital Outlay line item to the Solid Waste budget (\$1,200.00 each for collection and recycling) for a new roof for the shed. \$550.00 will be transferred from the General Capital Outlay line item to the Roads Capital Outlay line item for its portion of a survey of the Town Hall property.

The complete 2015 budget compiled to date was reviewed by the Board and changed where necessary. It was noted that the Town will start the year with a minimum shortfall of over \$7,000.00 next year and a minimum shortfall of \$30,000.00 per year going forward due to the shift of National Forest Acreage payments to schools. At present, the proposed increased in Federal PILT (payment in lieu of taxes) remains unfunded by Congress.

With an application of \$86,000.00 from surplus and a reduction in the Road Construction and Maintenance line item, the proposed 2014 levy needed to balance the 2015 budget is \$261,873.00 which is a 3.2193% increase over the 2013 levy (\$253,705.00). Motion was made by McGuinness and 2nd by Brandt to approve the proposed 0.032193 increase in the 2014 levy for a total of \$261,873.00 and to authorize the town chair and/or clerk to correct any mathematical errors if needed. All in favor. Motion carried. Motion was made by McGuinness & 2nd by Meyer to adopt Resolution #2014-04 supporting a levy increase and to authorize the clerk to insert the correct figures for the percentage increase and total tax levy amount. All in favor. Motion carried.

Motion to adjourn was made by Meyer and 2nd by Cerman. All in favor. Motion carried.

Christine Ferda
Town Clerk