

TOWN OF SPIDER LAKE, SAWYER CO., WI
TOWN BOARD MEETING & BUDGET WORKSHOP
OCTOBER 23, 2013

The Town of Spider Lake Town Board meeting and Budget Workshop was called to order by Town Chair Hucker at 2:05 PM. Present were Hucker, Brandt, McGuiness, Meyer, Cerman, Clerk Ferda and Fire Chief D. Brandt. At 2:08 PM, road workers Dennis Diem and Gary McCracken along with union representatives Casey Aronson and Dan Sobotta arrived.

Union representatives requested that the meeting not be recorded. After a brief discussion, both representatives agreed that the meeting could be recorded.

Hucker reported that the town received a letter dated 9-12-13 from the International Union of Operating Engineers Local #139 requesting a meeting for the purpose of negotiating a Town Employees Labor Agreement for 2014.

The union representatives questioned why the deferred compensation benefit (retirement plan) has been removed from the union contract. Hucker advised that Act 10 only allows the union to negotiate wages and that the Town Board does not have to discuss insurance or retirement with the union. The union representatives did not agree.

The proposal from the Union for a one year contract for 2014 is to raise wages by 2.5%. Diem's hourly rate would increase from \$22.69 to \$23.16. McCracken's hourly rate would increase from \$21.63 to \$22.17. The health insurance premium will increase by \$43.00 per month in 2014 from \$1,733.00 to \$1,776.00 per month per employee. The town currently pays 87.8% of the premium and the union is asking that the town continue to pay this percentage. This would raise the town's monthly premium from \$1,521.00 to \$1,559.00 per employee. No other terms of the contract would be changed.

Pursuant to Wisconsin Statute 19.85(1) (e) Deliberating or negotiating the purchasing of public property, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – the purpose being to discuss strategy regarding the International Union of Operating Engineers (Local #139) proposal regarding the 2014 contract for the road workers, at 2:18 PM, a motion was made by McGuiness and 2nd by Meyer for the Town of Spider Lake Board of Supervisors to move in and out of executive session to discuss the union's proposal and that the Board will reconvene in open session as the notice states to act on any items from the executive session if necessary and to proceed with other items of the agenda. Motion carried. 5 yes and no nay votes. The Town Board and Clerk met in executive session. At 2:59 PM, a motion was made by McGuiness and 2nd by Cerman to reconvene in open session to act on any items from the executive session and to proceed with other items on the agenda. Motion carried. 5 yes and no nay votes.

At 3:05 PM, McCracken and the two union representatives returned to the meeting. Diem did not return to the meeting.

Hucker reported that the Board is offering a 1.1% raise. Union representatives wanted to discuss what the Town Board planned to do about the health insurance premium. They advised that it is the union's practice to discuss insurance and retirement before negotiating wages. They were again advised by the board that insurance and retirement benefits are not negotiable. Only wages are negotiable. The union

representatives responded that they would not agree to a wage agreement until the insurance issue is decided. Discussion continued. The union amended the proposal for wages to a 1.75% increase. The Town Board countered with a 1.4% wage increase. The union responded with a 1.6% increase.

At 3:18 PM, a motion was made by Meyer and 2nd by Cerman for the Town of Spider Lake Board of Supervisors to move in and out of executive session to discuss the union's latest amended proposal and that the Board will reconvene in open session as the notice states to act on any items from the executive session if necessary and to proceed with other items on the agenda. Motion carried. 5 yes and no nay votes. The Town Board and Clerk met in executive session. At 3:29 PM, a motion was made by McGuinness and 2nd by Cerman to reconvene in open session to act on any items from the executive session and to proceed with other items on the agenda. Motion carried. 5 yes and no nay votes.

Hucker reported that the Board will offer a 1.5% hourly wage increase. It has unilaterally decided to contribute 50% of the \$43.00 (\$21.50) monthly health insurance premium increase. McCracken and the union representatives accepted the wage offer. McCracken asked if brother-in-law and sister-in-law could be added to the funeral leave section. The Board agreed to amend the contract to allow a one day funeral leave for a brother-in-law or sister-in-law. Aronson will send the new contract to the board for signing.

At 3:40 PM, a recess was taken to prepare the projector equipment for the budget workshop.

AT 4:05 PM, the meeting was reconvened and Treasurer Overman arrived.

Hucker advised that the 2013 budget will need to be amended at the November meeting due to budget shortfalls. \$1,500.00 will be transferred from the Ordinance Enforcement line item to Legal. \$6,000.00 will be transferred from the Capital Reserve & Contingency line item to Lake Monitoring. This will be offset by an additional \$6,000.00 received in revenue from the lakes associations. \$3,000.00 will be transferred from the Capital Reserve & Contingency line item to Zoning. \$3,000.00 will be transferred from the Road Construction & Maintenance line item to the Capital Outlay – Roads line item. \$2,500.00 will be transferred from the Road Construction & Maintenance line item to the Operations & Equipment Repair line item. \$500.00 will be transferred from the Solid Waste Collection line item to the Solid Waste Recycling line item.

The complete 2014 budget compiled to date was reviewed by the Board and changed where necessary. With an application of \$60,000.00 from surplus and a reduction in the Road Construction and Maintenance line item, the proposed 2013 levy needed to balance the 2014 budget is \$253,705.00 which is a 1.9129% increase over the 2012 levy (\$248,943.00). The levy has not been increased in the past three years. Motion was made by McGuinness and 2nd by Brandt to approve the proposed .019129 increase in the 2013 levy for a total of \$253,705.00 and to authorize the town chair and/or clerk to correct any mathematical errors if needed. All in favor. Motion carried. Motion was made by McGuinness & 2nd by Meyer to adopt Resolution #2013-04 supporting a levy increase and to authorize the clerk to insert the correct figures for the percentage increase and total tax levy amount. All in favor. Motion carried.

Motion to adjourn was made by Brandt and 2nd by Meyer. All in favor. Motion carried.

Christine Ferda

Town Clerk